



The Academy Trust Handbook states:

2.29 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

For the 2024/25 financial year, the data is as follows:

Salary Band	Employers' Pension Contribution	Total benefits Band	Number of employees in band
£80,001 - £90,000	£20,001 - 320,000	£100,001 - £110,000	7
-	-	£110,001 - £120,000	-
£90,001 - £100,000	£20,001 - £30,000	£120,001 - £130,000	-
£100,001 - £110,000	£20,001 - £30,000	£130,001 - £140,000	2
£110,001 - £120,000	£20,001 - £30,000	£140,001 - £150,000	2
-	-	£150,001 - £160,000	-
£150,001 - £160,000	£30,001 - £40,000	£180,001 - £190,000	1

For reference, the Trust currently makes use of the national pay scales for senior staff, and decisions are made by our HR and Remuneration Committee which reports directly to the Trust Board.