**EQUAL OPPORTUNITIES MONITORING FORM**

Please note this form will be separated from your application and will not form part of recruitment or selection process.

The Girls’ Learning Trust values diversity and has an Equalities Policy to ensure that all applicants are treated fairly and that they are appointed solely on their suitability for the post irrespective of race, gender, disability, sexuality or age. You can find this online here: [www.girlslearningtrust.org/our-governance/policies](http://www.girlslearningtrust.org/our-governance/policies).

The Trust is also committed to ensuring equal access to employment. The details collected by this form will allow us to identify any groups that are under-represented in our workforce. The information you give us here will only be used for the purposes of human resource management and improving our work.

|  |  |
| --- | --- |
| Surname |  |
| First Name |  |
| Date of Birth |  |

**Gender**

I would describe my gender as (please tick one box):

|  |  |  |  |
| --- | --- | --- | --- |
| Woman |  | Non-Binary |  |
| Man |  | Agender |  |
| Transgender Woman |  | Gender not Listed |  |
| Transgender Man |  | Prefer not to state |  |

**Ethnicity**

I would describe myself as (please tick one box):

|  |  |  |  |
| --- | --- | --- | --- |
| White British |  | White & Black Caribbean |  |
| White Irish |  | White & Black African |  |
| Any other White Background |  | White & Asian |  |
| Caribbean |  | Any Other Mixed Background |  |
| African |  | Chinese |  |
| Any Other Black Background |  | Indian |  |
| Pakistani |  | Bangladeshi |  |
| Other |  | Another Other Asian Background |  |

Do you consider yourself to have a disability? YES / NO

If YES, what access arrangements, adjustments or adaptations would help you to do this job?

|  |
| --- |
|  |

If we ask you to come for interview, are there any access arrangements, adjustments, or adaptations you would like us to provide?

|  |
| --- |
|  |